

HighPoint Church
2009
Annual Report



Connecting People to God
To One Another
And To Purpose

December 6, 2009



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Senior Pastor's Report

Pastor Jack Hilligoss

This year I celebrated my 12th year as the Senior Pastor of HighPoint Church. My assessment is that in many ways this has been the most fruitful year we have had in that time, and in many ways it has been the most taxing and challenging. As always in these reports, I will look back on some highlights from last year and then share with you my top priorities for 2010.

Highlights of The Past Year:

- December 2008 - Delivered gifts our church had collected to 130 Roosevelt students, 40 children from our Spanish Church, and 70 children of prisoners.
- December 2008 - Hosted a lunch for Our Children's Academy and Circle of Friends Ministry.
- Hosted practices and two games for Candlelight Christian Academy and Bok Academy Basketball teams.
- January - Hosted 65 Pastors and church leaders from across the country and the world at "Hit The Bullseye" Conference.
- February - Hosted a free community Medical Clinic for Lake Wales Medical Center.
- Easter of 2009 we set our all-time single day attendance record with 961 in attendance.
- From January to May of 2009 we averaged 592 in weekend attendance - a 13% rate of growth over the previous year.
- We ran two "Don't Go To Church" Sundays and had over 500 people complete 40 community projects for Circle of Friends, The Care Center, Chamber of Commerce, all the area schools and a few HPC families who needed help.
- Said "goodbye" to Pastor Kyle Yost and his Family as he left our staff. Also said "goodbye" to Pastor Rosendo and Dorka Antiqua who resigned as our Spanish Church Pastor. Pastor Alejandro DeFrancisco has assumed leadership there.

- Realigned our current staff to move Pastor Bonnie to become our church Executive Pastor. We experimented with a few part-time staff but have had to discontinue their services for various reason.
- Hosted Pastor Walter Bermudez from our sister Church, HighPoint Church in Honduras. Pastor Walter's church is reaching over 300 people on a weekly basis after just over one year in existence.
- We ran another terrific VBS with over 20 children professing faith in Christ and nearly 200 total kids taking part.
- Hosted Florida Church of God Bible Olympics and saw our kids sweep the top three positions!
- Hired Zack Schuyler to assume the position of Interim Creative Arts Director for the next several months while HPC prays about God's will for our next full-time staff hire.
- Most exciting of all, in this calendar year, as of this writing we have baptized 50 people. That is far more than we have ever baptized in one calendar year here at HPC.
- We have continued to use our building to bless the community by hosting practices for local schools, concerts for the Lake Wale's Art Council and several other community activities.

Looking Forward to 2010:

As I sit and prepare this report I am full of gratitude for what the Lord has done in our church in the 12 plus years that my family and I have been the pastors of HPC. We have come a long way. When I prayed about this coming year there where four things that I knew I had to concentrate on in 2010:

- I. While we have experienced incredible blessings here at HPC, our step of faith to expand facilities has left us with a financial obligation that is a challenge for us. It is a challenge but it is very doable! We must receive \$15,200 per month to service the debt on our facilities. We have been receiving less than half of that amount for several months and that has drained our capital reserves to a dangerously low level. So I am asking God to help me to know how to get more of our members to step up to the plate and share the burden of paying this debt. If every member, family or individual would give an average of \$100.00 per month, we would meet our obligations here and never have to drain operating funds.

1. Once I have done my part to communicate that and challenge you with that, I am praying that God would show us favor. I am asking God that we would receive unique financial favor as a church in 2010 so that we will not be hampered from reaching out aggressively to Lake Wales and the surrounding communities.
2. We have to work hard this year to keep our focus off of ourselves and keep our focus on reaching the lost and blessing the community. The temptation to settle and get comfortable becomes very great for a church that has reached the level we have reached.
3. Become a better leader personally and help our staff be better leaders. Get deeper in the Word of God and more serious about prayer. Live a life of personal holiness so that God can trust me with all the anointing he desires to give me.
4. I would love to see us either plant our first, new, satellite congregation or somehow begin our business incubator or both in 2010.

I am anxiously looking forward to what God would have us do in the next year.

Pastor Jack

Executive Pastor's Report

Pastor Bonnie Barker

This past summer my family and I celebrated our eighth anniversary at HPC. It has been such a privilege to serve this church. I want to take a moment and look back before looking ahead.

When we moved to Lake Wales in 2001, Jordan was in 5th grade, Kyle 4th and Zachary 2nd. Jordan graduated from Frostproof High School last May! He is now attending PSC and is studying to be a teacher. Kyle is a senior this year and Zachary is a sophomore. They all absolutely love HPC and have enjoyed serving here too! Thanks so much for loving and caring about them – that means so much to Keith and I.

This year has been a year of changes! Look around and you will notice them. I am not talking of the building only – look at all the new faces. HPC has grown over the past year and many people have made a profession of faith and have followed up with baptism! It is so exciting to be able to be part of a church with the vision to reach more and more for the Kingdom!

We have had the privilege to host many community and sporting events, dinners and concerts. Our doors have been open for Lake Wales and that is such an honor! Thank you for understanding how important this is and giving of your time to help with some of these events.

Adult connections have stepped up over the past year. Classes are well attended and groups have begun to develop deeper relationships. These connections allow us to grow closer to God and one another.

Our assimilation process for our guests has been shored up over the past year. Did you know that every person who fills out a blue card as a first time guest receives a gas card in the mail? This is just one example of the reach that is made toward our guests. Discovery classes have really taken off and have allowed people to better understand who we are and what we do.

Children's ministry continues to be a growth engine for HPC! Trunk or Treat and VBS are ways that KidsPoint reaches out to the community of Lake Wales. Our Bible Olympic teams won 1st, 2nd, and 3rd place this year! The kids of HPC are challenged on a weekly basis to develop a relationship with Jesus Christ as personal Lord and Savior.

The recreation ministry of HPC has proved to be a wonderful asset. We have hosted basketball camps, school athletic practices and games, tournaments, volleyball and basketball leagues. Just another way that our church has been able to open our doors to the community of Lake Wales.

So, as you can see – it's been a great year at HPC! I am so looking forward to what God has in store for us in 2010!

Here are a few things that are heavy on my heart:

~ I believe that we as a church we need to continue to reach out to the community of Lake Wales and be a blessing.

~ Our desire to reach the lost needs to burn in our hearts! Let's begin to think about how we can strategically reach our neighbors for Christ.

~ Challenge yourself – what gifts, talents, resources do you have that could be used to further the Kingdom? If you have a new ministry idea - come and talk with me.

Thanks again for allowing me to serve at HPC – I continue to enjoy my time here!

Blessings,
Pastor Bonnie

Student Pastor's Report

Pastor Mickey Taylor

I know we say the same thing every year, but WOW, that went by really fast! There are so many things that I am grateful for this past year. We went on a mission trip and served people in South Carolina. Many of our youth served here at the Stay-at-Home work camps also. Our summer Program, The Amazing Race, was truly Amazing! God has done great things in our youth group.

Two things I am really excited about:

One, our adults have stepped up and taken leadership in the youth ministry and I really could not do it without them.

Two, we have a youth band that in my humble opinion is awesome; they work really hard and take seriously what they do.

Last year I wrote on this page that in 2009 I would like to see 100 kids on a Wednesday night service, well, last week we had 97! God is good!

As I look toward 2010...

I feel like our biggest need is a small group ministry that can really impact our students. I would like to see us have 175 students on Wednesday nights. We are going to take our largest group ever to IYC in Orlando. I want to double the number of adult volunteers this year too. There is much to be done, but we are having so much fun!

We are so excited to see what God has in store for us in the coming year.

Thanks for your love and prayers!

Pastor Mickey



Children's Ministry Report

KidsPoint is such an exciting place to be! Walking through the halls on a Sunday morning or Wednesday evening you can feel the excitement in the air. Kids come expecting to have fun, be cared for, challenged and encouraged in their faith.

In my opinion, the main reason that KidsPoint is so successful is because of the volunteers. They go above and beyond to serve our kids. Countless hours go into planning our week to week ministry. Sometimes this can be such a thankless job - so please take a moment to thank those who serve our kids so faithfully!

The nurseries at HPC are full during every service! Babies, babies, babies! Holly Sharpless has assumed leadership of this area of children's ministry and has done a wonderful job! She has found people who enjoy loving on babies and making parents feel comfortable leaving their child.

Our preschool ministry continues to be a blessing! Donna Anderson has developed a wonderful group of volunteers who are passionate about loving on our preschoolers and sharing the love of Jesus with them. Their main goal is to help them understand that Jesus wants to be their friend.

Pam Gary, Kristy May, Janan Sherer, Jeff Bachelder and Keith Barker share the responsibilities of our elementary ministries. Together they do a wonderful job of leading our kids!

From Sunday mornings to Wednesday nights they make sure that our kids are challenged to develop and deepen their personal relationship with Jesus Christ.

Bible Olympics is a highlight of KidsPoint. This year our kids took 1st, 2nd and 3rd place in the state competition. It's so exciting to see how much our kids can learn! Thanks so much to all of you who coached, listened to Bible verses, made dinner, opened your home for practice and so much more - this could not happen without all of you!

VBS is always an exciting week at HPC. This year was no exception. The church was transformed into a "Power Lab" and the kids had so much fun experimenting! 20 kids professed faith in Christ and the week was followed up with a baptismal service where some followed Jesus in baptism!

Trunk or Treat was well attended this year! What a great way to reach the community of Lake Wales!

This past year, my role changed. I am now the executive pastor - but I have to tell you that my heart for kids has not changed! I believe that parents go to church where their kids want to go! I will forever support the children's ministry team and help them to continue to reach kids for the Kingdom!

Looking forward to a blessed 2010!

Pastor Bonnie



HighPoint Church

2010 Proposed Budget

INCOME

Offerings, Reimbursements, Interest, Books and Registration and Miscellaneous

	Proposed <u>2009</u>	Proposed <u>2010</u>
Total Income	\$ 518,400.00	\$510,200.00

EXPENSES

Pastor & Employee Expenses

Salaries & Wages, Employer Social Security/Medicare, Housing Allowance, Pastor's Pensions, Professional Expense Reimbursements, Medical Reimbursements, Health Insurance, Workers Comp Insurance.

	Proposed <u>2009</u>	Proposed <u>2010</u>
Total Employee Exp.	\$322,116.00	\$252,082.00

Operating Expenses

Advertising, Alarms, Auto Exp. & Van Maintenance, Bank Service Charges, Lease & Contract Exp/Copies, Electric, Van Insurance/Payment, General Liability Ins., Janitorial, Lawn Maintenance, Legal & Accounting, Miscellaneous, Office, Postage, Repairs & Maintenance, Telephone, Website/Database,

EXPENSES CONTINUED

Operating Expenses continued

Water Expense, Waste Disposal, Church Supplies, Special Event Childcare.

	Proposed	Proposed
	<u>2009</u>	<u>2010</u>
Total Operating Exp.	\$ 100,484.00	\$ 122,274.00

Ministry Expenses

Connections, BOSL/Leadership, Children's Ministry, Fellowship Ministry, Assimilation, Worship Arts Ministry (including Equipment), Youth Ministry.

	Proposed	Proposed
	<u>2009</u>	<u>2010</u>
Total Ministry Exp.	\$ 53,600.00	\$ 47,600.00

Missions Expenses

Recreation, Missions Café, Heart to Honduras, WSC/HPC Chuloma, Florida COG Ministries, Debt service, reserves, local missions, Spanish Worship.

	Proposed	Proposed
	<u>2009</u>	<u>2010</u>
Total Missions Exp.	\$ 41,200.00	\$ 88,244.00

Proposed Budget Overview

2009 & 2010

	Proposed <u>2009</u>	Proposed <u>2010</u>
<u>INCOME</u>		
Offerings	\$518,200.00	\$510,000.00
Other Income	\$ 200.00	\$ 200.00
Total Income	\$518,400.00	\$ 510,200.00
<u>EXPENSES</u>		
Employee	\$322,116.00	\$252,082.00
Operating	\$100,484.00	\$122,274.00
Ministry	\$ 53,600.00	\$ 47,600.00
Missions	\$ 41,200.00	\$ 88,244.00
Total Expenses	\$517,400.00	\$510,200.00

An itemized, detailed budget is available in the church office for your further review. It contains the specific dollar figures allocated for each line item. If you have further questions concerning the budget, please contact a Pastor.





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